



Developing Leaders

February 2006 Session 5
Issue 5

Community Leadership Program: Researches Continuous Learning & Workforce

The *Tioga County Development Corporation's Leadership Tioga County Community Leadership Program* held its fifth session, **Continuous Learning & Workforce Development**, on February 5th, 2006 at Pennsylvania College of Technology/North Campus in Wellsboro, PA. Session Five objectives focused on increasing awareness about different learning styles, continuous learning, and leadership styles. Presenters for the day's session included Brenda Abplanalp, Pennsylvania College of Technology/North Campus, Susan Sweet, Mansfield University, Candy Baran, Pennsylvania College of Technology, Reverend Mark Shover, United Methodist Church, Wellsboro, and Julia Overton-Healy, Mansfield University. The morning kicked off with Brenda Abplanalp giving the

group an overview of the day's activities. Following opening remarks, Brenda Abplanalp introduced the group to adult learning styles. Participant learning styles were measured using the VARK formula. Each participant completed a VARK survey prior to the session. Results were revealed to participants with the majority of the group learning by means of reading and writing. The VARK system represents the visual, aural, reading/writing, and kinesthetic learning styles.



Susan Sweet educating the class on continuous learning

Susan Sweet followed Brenda Abplanalp with a presentation on personal development and continuous learning. She introduced the group to the opportunities through Mansfield University's Center for Lifelong Learning. The presentation focused on the importance of continuous learning and the necessity for individuals to acquire new skills in the every changing workplace.

Candy Baran covered workforce development and employee training. This segment focused on the needs for training within an organization and the stages in developing a learning organization. A

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Tioga County Development Corporation

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Rev Mark Stover, speaking about Leadership roles and volunteering within Community Organizations.

learning organization will generally see higher employee productivity and lower turnover rates, improved employee morale and commitment, as well as a more flexible and adaptable workforce.

The Class of 2006 was introduced to the many different facets of volunteerism by Reverend Mark Shover. Reverend Shover, being involved himself with Big Brothers, Big Sisters, offered insight to the many great rewards of being a volunteer. He presented the benefits to oneself and their community, as well as, how it relates to leadership.

The final speaker of the day was Julia Overton-Healy. Ms. Overton-Healy had the group work through several different exercises to help participants better understand their personal leadership style. Leadership styles were categorized by the human skill set, task leadership, and conceptual leadership. Individuals with high task leadership scores are considered to be more focused on getting the "task" complete. Human skill set individuals are more people oriented and concerned with others, while individuals with high conceptual scores generally see a bigger picture and work to achieve that goal.



Lillian and Sandy chatting during a break

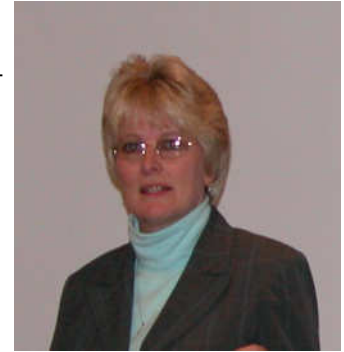
CLP Class of 2006 Profile

Marlene Parsell is the featured Future Leader of the February 2006 edition of the *Developing Leaders*. Employed by Laurel Health System, Marlene is the Assistant Director of Nursing at the Soldiers and Sailors Memorial Hospital. She also participates on various hospital committees. Prior to this position, Marlene held the position of night shift nursing supervisor for 15 years.

Marlene graduated from Wellsboro Area High School and continued her education at Williamsport Area Community College in the LPN program. She later attended Corning Community College and received an Associate Degree in Nursing. Next, Marlene went on to pursue a Bachelor's degree from Elmira College. She has only 12 credits until completion.

Remaining very busy with her two daughters, Marlene is involved with various school and church functions. She also volunteers as an EMT for the Gale Hose Ambulance Company. Other hobbies she enjoys include camping, hiking, skiing, antiques and snowmobiling. When asked why she joined the *Community Leadership Program*, she replied "My boss suggested it and a co-worker told me how much fun she had in the program last year. It has given me the opportunity to get out and learn more about the surrounding communities." Marlene commented that she hoped to gain knowledge, information and contacts from the class.

In the future, Marlene sees herself as becoming stronger leader and being a great role model for her children. She also commented, "I want to work harder and get more involved in community and school activities."



Tioga County Trivia

Each monthly issue will contain trivia questions concerning Tioga County. Please bring all answers to *CLP* mixer in April 2006 to be entered in a grand prize drawing. We look forward to seeing you there.

11. What township was the town of Landrus located

Reminder !

Save the Date
Tuesday April 25th
Tioga County Development Corporation
Leadership Tioga County
Community Leadership Program
Annual Recruitment & Reunion Mixer
Gmeiner Art and Culture Center

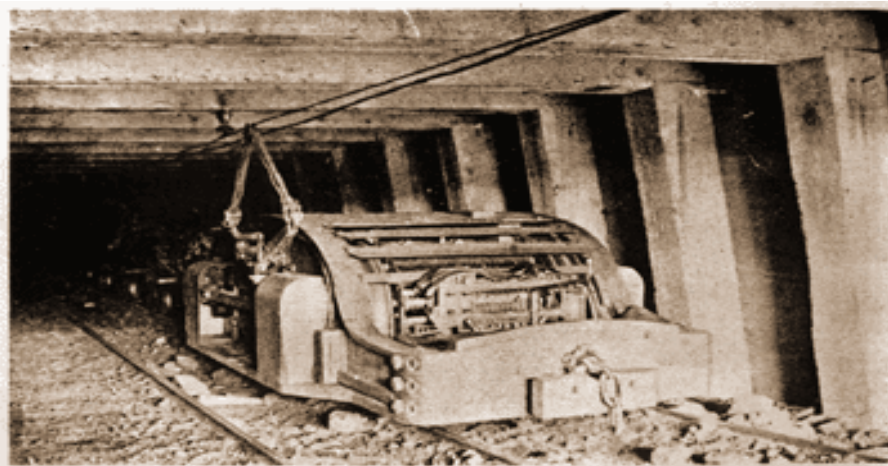
Adult Learning Styles

An individual's learning preference or style dictates how they will learn best. Having a particular learning preference doesn't have anything to do with one's intelligence or prior skill training and it does not indicate aptitude or unsuitability for a particular subject, discipline, or profession. It's all about how the brain works most efficiently to process, comprehend and learn new information. There are several theories on how people learn. One of the most popular ones is the VARK theory. VARK stands for visual, aural, read/write, and kinesthetic sensory modalities that are used for learning information.

Visual Learners think and learn best by seeing information that is presented visually and in a written language format. They often think in terms of pictures and learn best from visual displays including maps, charts, pictures, videos, movies, diagrams, illustrated text books, overhead transparencies, flip-charts and hand-outs. These learners need to create vivid mental images to retain information.

Auditory learners learn best by their sense of hearing, listening to oral presentations and being allowed to discuss the topic and ask questions to absorb information. Some auditory learners also learn best by involving music and sound effects. **Read/Write** learners learn best by reading and writing. Some of the ways read/write learners retain information is by making lists, through dictionaries, glossaries, textbooks, and lecture notes. **Kinesthetic** learners learn best when they take in information when they are moving. Movement includes learning while doing, being active or involved in projects, discovery, role-playing, simulations, real life activities, and learning while standing up or using their large or gross motor muscles.

For more information on the VARK learning techniques please visit the following site:

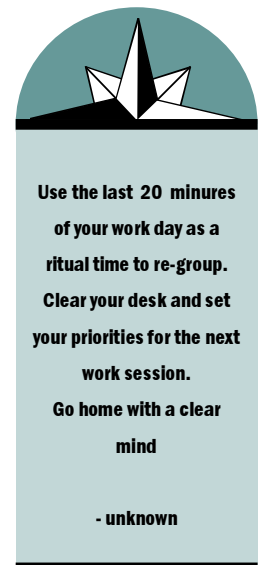


Bear Run
Mines Electric
Locomotives,
Circa 1900,
Landrus, PA

Landrus Pennsylvania was a coal mining company town in the early 1900's. The town was located approximately 10 miles west of Blossburg and 12 miles southeast of Wellsboro. Landrus is noted for being the home of the world's first electric powered coal mine.

Thank You

The CLP Class of 2006, would like to thank the following organization:



The *Tioga County Development Corporation's Leadership Tioga County Youth Leadership Program* Class of 2006 participated in Session 5 **Communication, Arts & Entertainment** on February 8, 2006. It was coordinated by Patricia Davis and Jodi Wieder. The Session was sponsored by WETM & WTTX UPN 30 Television in Elmira, New York. It was held at the Gmeiner Art & Cultural Center, the Tioga County Historical Society and the First Presbyterian Church in Wellsboro, Pennsylvania. The Class of 2006 had a chance to be interviewed live on WNBT's Radio Show "Coffee Break with John" hosted by John Antonio. The students also learned how to express feelings through Art by creating floral arrangements, compliments of Akiko Hewitt, owner of Akiko's in Wellsboro, Pennsylvania. Pictured are the members of the Class of 2006 displaying their floral arrangements. The next session, **Local, State and Federal Government** will be held on Tuesday, March 14, 2006 at the Tioga County Courthouse.

