



Developing Leaders

October 2005 Session 1
Issue 1

Class of 2006 Kick-off

On October 6th and 7th 2005, the *Tioga County Development Corporation's Leadership Tioga County* began its 4th annual *Community Leadership Program* by welcoming the Class of 2006 at the opening retreat held at *HIS Thousand Hills* just outside of Wellsboro. The purpose of the *CLP* is to provide leadership training to adults and encourage them to fulfill leadership roles within the community.



HIS Thousand Hills

DeYoung, Mental Health Associates; Kristen Haase, Tioga County Courthouse; Marsha Jones, First Citizens National Bank; Julie Lawson, Tioga County Partnership for Community Health; Marlene Parsell, Soldiers & Sailors Memorial Hospital; Richard Pino, II, First Citizens National Bank; Bob Ritter, ACP Manufacturing, LLC.; Lori Wojnarck, Tri-County Rural Electric; Rennie Woodhouse, Ward Manufacturing, Inc.

Members of the 2006 *Community Leadership Program* consist of 12 adults representing several businesses throughout Tioga County. The *CLP* class of 2006 members are; John Abel, Partners In Progress; Tracy Brueilly, Keystone North, Inc.; Sandra Button, Laurel Health System/Bradford-Tioga Head Start; Gwen

The evening kicked off with opening statements from Robert J. Blair, President/CEO of the *Tioga County Development Corporation*. Graduates of the 2003 *Community Leadership Program*, Brian Nowak of Ward Manufacturing and Sue Sticklin, Program Director for Laurel Health System gave an overview of the *CLP*

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Front Row: Lori Wojnarck, Julie Lawson, Bob Ritter, Rennie Woodhouse, Deb Sawyer, Brian Nowak; **Middle Row:** Gwen DeYoung, Sandra Button, Tracy Brueilly, Marsha Jones, Sue Sticklin; **Back Row:** Lillian Smith, Marlene Parsell, John Abel,



Tioga County Development Corporation

Class of 2006 continued . . .

program explaining the purpose of the program as well as participant expectations. Deb Sawyer, Health Educator for Northcentral Area Health Education Center conducted introductions and icebreakers for the group.

Following opening festivities, Jim Weaver, Tioga County Planner and Non-point Education for Municipal Officials Coordinator, introduced the group to the concept of consensus circles. The purpose of the consensus circle is to allow participants to express his/her ideas and/or opinions without the fear of being interrupted. Other participants actively listen to the speaker knowing that they will have the opportunity to respond. The consensus circle process allows for a more productive discussion and conflict resolution. The evening closed with an informal gathering including a bon fire, marshmallow roasting, and volleyball game.

Friday's session began with book presentations. During presentations each individual was required to summarize the leadership tactics that were introduced in their chosen readings as well as answering three basic questions:

- How do you interpret the meaning of leadership through the author's point of view?
- Do you agree with the author's view?
- Would you recommend this book and theory to other people? Why or why not?

This exercise introduced individuals to the public speaking process and the audience had the opportunity to learn something new about leadership.

Following presentations, the group worked on mission statement building exercises. During these exercises individuals identified their roles, purpose in life, values, and the characteristics that are important. These four areas were put together and used by individuals to help establish a starting point for personal mission statements.

Due to rain, John Madsen of *HIS* Thousand Hills presentation on ACTS was held indoors. The presentation covered the elements of successful teams. These traits include attitude, communication, teamwork, and safety. After the lecture, *CLP* participants engaged in team building exercises. The group was split up into two teams and required to complete assigned tasks as a team. These exercises were used to help build trust, communication, and improve teamwork within each group.

The Class of 2006 will be attending nine sessions covering the following areas: Organizing for Action; Technology, Information, Literacy & Communication; Business & Economics; Continuous Learning & Workforce Development; Political Process; Healthy Communities; Quality of Life; and the Closing Retreat Graduation. Each of these sessions are geared to help *CLP* participants familiarize themselves with the programs Tioga County has in place as well as improving leadership skills.

For more information on the **Leadership Tioga County Community Leadership Program** please contact Christie Blackwell, *TTEC*/Workforce Coordinator at (570) 723-8232 or tc6@ptd.net.



CLP Class of 2006 Profile

John Abel is the featured Future Leader of the October 2005 edition of the *Developing Leaders*. John resides in Wellsboro with his wife and three children and has recently become a Grandfather. John is employed at Partner in Progress in Mansfield as a Production Manager. His responsibilities include scheduling, planning, and coordinating production activities in collaboration with various organizations throughout Tioga County. John has obtained an Associates Degree in Computer Programming and has completed coursework in Computer Technology. In his spare time, John enjoys golfing and riding horses.



When asked what expectations he had for the class, John replied, "I want to be more involved in my community, meet new people, and make valuable contacts for the future." John also mentioned that the *CLP* Retreat at *HIS* Thousand Hills was an invaluable experience and provided opportunities for group interaction and team building activities. John commented on a few goals he has set for the future, such as becoming a more active community member, advancing in his career and, of course, more grandchildren. John ended his interview with this parting quote from a favorite childhood cartoon... "Be just what you is, not what your not. Folks that do this are the happiest lot."

Employer Interview



Irene Morgan, Executive Director of Partners In Progress, was first introduced to the program in 2003 and participated in the first *Leadership Tioga County Community Leadership Program*. She and Partners In Progress have since sponsored three other participants in the *Community Leadership Program*. Irene feels that the program is a user friendly program because it fits well with the participants work schedules. She has also experienced the benefits of *CLP* such as the opportunity to network throughout the county. It also gives participants the chance to enhance their professional skills.

Irene hopes that all employees that Partners In Progress has sponsored will gain an improved knowledge of Tioga County and realize the significance of contributing back to their communities. She goes on to state "she has noticed an increase in self confidence, comfort with public speaking, and a greater connection to the community."

When asked if there were any components that she would like to see added to the program, Irene stated "that perhaps more time for groups to meet during their scheduled leadership session." She feels that the *CLP* program has had a large impact on the community in that allows the participating business or organization to realize the caliber of its employees. It aides in the development and implementation of projects that improve the workplace, help increase sales, and also help to provide better services throughout the county. Irene would strongly recommend the *CLP* program to other

Community Leadership Program Alumni



Alumni Interview – Anne Loudenslager

Anne Loudenslager graduated from the **Leadership Tioga County Community Leadership Program** Class of 2003. Anne is currently the Executive Director of The Tioga County Partnership for Community Health in Wellsboro, PA.

Anne joined the *Community Leadership Program* with the hopes of improving skills and developing as a community leader. Anne stated, “I see learning as an ongoing goal in my life and the Leadership Program presented a great opportunity.” Anne noticed changes in her professional career as she worked with people from various backgrounds. The most beneficial part of the *CLP* was the development of new friendships and networking opportunities. Anne mentioned that her knowledge of other industries, businesses, and organizations and their relationship to sustaining a growing Tioga County were heightened through the program.

When asked if she had any advice for current participants, Anne replied “Use this opportunity to learn as much as possible from the instructors and co-chairs and take advantage of their willingness to share their experience and knowledge.” Jim Weaver’s presentation on the consensus circle was Anne’s most memorable moment along with planning the graduation ceremony. Anne encourages others to participate in the program and currently has one Partnership employee enrolled in *CLP*.

Tioga County Trivia

Each monthly issue will contain trivia questions concerning Tioga County. Please bring all answers to *CLP* mixer in April 2006 to be entered in a grand prize drawing. We look forward to seeing you there.

- 1 What year was the town of Wellsboro founded?
- 2 Who was it named after?

Youth Leadership Program Alumni

Alumni Interview – Morgan Janeski

October’s Youth Alumni Interviewee is *Youth Leadership Program* Class of 2002 Graduate, Morgan Janeski. Morgan is currently a junior at Mansfield University majoring in music. Morgan entered the *Youth Leadership Program* to learn more about Tioga County. Her most valuable lesson while attending the program was learning how to work effectively as a team. Her experience in the program has better prepared her for college as well as improving her public speaking skills. Morgan feels the program will benefit her in her future goals as a teacher. In offering one bit of advice to current *YLP* participants, she states “You will get out of the program what you put in it. It is worth the effort.”



Mission Statements

A mission statement reflects individuals' or organizations' purpose, values, and goals. The statement should be clear and concise reflecting the reason for being. Beginning to write a mission statement may seem to be an overwhelming task, but has extreme benefits. When beginning to prepare a personal mission statement it may be helpful to list values, roles, key people in life, and goals for the future.

The end result of a completed mission statement inspires, motivates and indicates the overarching purpose of an individual or organization. The following is an example of a personal mission statement from a CLP participant:

“To help and support my family and community, while watching them grow and learn as I grow and earn myself. To become an influential leader at work as well as within the community.”



Sandy, working on her Mission statement

Consensus Circle

Consensus Circles are used by many groups and organizations as a means to make decisions and resolve conflict. The concept of the consensus circle is that a group engages in discussion to try to come to an agreement or better understanding of an issue. The intention is for each individual involved to speak freely without interruption and to listen actively as others speak.

The basic levels of a consensus circle consist of the following:

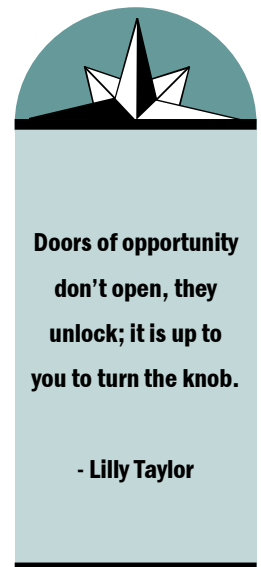
- Introductions used to clarify the process and present issues
- Group discussion
- Identify and list concerns
- Resolve and clarify concerns

For the consensus circle to work well, the process must be conducted in an environment which promotes trust, respect, and skill-sharing. For more information on Consensus Circles visit <http://www.ic.org/pnp/ocac/>

Thank You

The CLP Class of 2006, would like to thank the following organizations:

Partners in Progress, Keystone North, Inc, Laurel Health Systems / Bradford—Tioga Head Start, Mental Health Associates, Tioga County Courthouse, First Citizens National Bank, Tioga County Partnership for Community Health, Soldiers and Sailors Memorial Hospital, ACP Manufacturing LLC, Tri-County Rural Electric, and Ward Manufacturing, Inc. for their support in the program.



The *Tioga County Development Corporation Leadership Tioga County Youth Leadership Program* began its seventh year on September 13, 2005 with the **Orientation & Team Building** Session at the W. M. Tokishi Training Center, Wellsboro, PA (NYPUM Building). The YLP Class of 2006 are from Northern Tioga School District: Summer M. Atkinson, Danielle M. Fulmer, William J. Fye, Kayla J. Heck, Kyle W. Johnson, Angaleen L. McCullen, Megan M. Persing, Sarah M. Satterlee, Jamie J. Wales and Eric B. Whitehead; Southern Tioga School District: Lauren I. Brooks, Sarah E. Carlson, Erin E. Case, Kerri M. Evans, Zara B. Johnson, Zachary D. Kreger, Elijah J. Morgan, Marissa L. Wheeler, Krystal A. Williams and Kayla M. Yoder; and Wellsboro Area School District: Zachary L. Adams, Amber R. Borden, Balinda J. Edmond, Levi K. Hewitt, Sarah L. Krick, Carissa E. Powell, Sydney M. Prough, Trisha J. Rumsey and Danielle K. Young. The *Youth Leadership Program* Session 1 **Living in a Diverse Community** will be held on Tuesday, October 18, 2005 at Draper's Super Bee Apiaries in Millerton, Pennsylvania.



History Note:

Wellsboro was founded in 1806 by settlers from Delaware, Maryland and Philadelphia, it was incorporated in 1830. It is a matter of historical record that this section of the state was part of the Connecticut Grant; consequently it was settled by many of the early New England colonists.