



Developing Leaders

January 2008 Session 4

Issue 1



Pictured from left to right: Deb Adkins, Partnership for Community Health; Brian Tevlin, Citizens & Northern Bank; Steve Weir, Larson Design Group; Kelly Irwin, Partners in Progress; Lori Ranck, Mansfield University; Michelle Moffett, HMAc; Tiny Finch, Laurel Health; Phyllis Marriner, Bradford-Tioga Head Start; Lori Hamblin, First Citizens National Bank; Amy Letts, Mansfield University

Tioga County Development Corporation's Leadership Tioga County Community Leadership Program class of 2008 had their fourth session, Business & Economics, on Friday, January 4, 2008. The session, sponsored by HMAc (formerly ACP Manufacturing) and WARDFLEX, was held at the WARDFLEX conference room in Lawrenceville. The session included a discussion of manufacturing in a global economy, a session on public speaking, class assignments, a discussion about LEAN Manufacturing, and a tour of WARDFLEX and HMAc.



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The first speaker of the day was Bill Williams, Vice President/ Human Resources of Ward Manufacturing LLC. Bill was also the *Community Leadership Program* Co-Chair from 2003-2005. Bill gave a brief history of Ward Manufacturing and its importance to our county, as well as an overview of the

products that are manufactured by Ward, WARDFLEX, and HMAC.

Bob Blair, President and CEO of *Tioga County Development Corporation*, was the next speaker. He spoke about how Tioga County's economy fits into the global economy. Bob also discussed the top three employers in Tioga County and how they affect local resources, lifestyles, and economy. Bob indicated that top three, Ward/HMAC, Laurel Health System and Mansfield University, are crucial to the economic well-being of Tioga County.

After Bob's presentation, Lillian Smith, Economic Development Coordinator at *TCDC*, spoke about Public Speaking. Lillian had tips and advice about how to give a clear presentation and how to overcome the fear public speaking engagement. Lillian also gave an impromptu speaking assignment to the class. Each class member chose a topic from a basket and was tasked to present the topic spontaneously. Examples of the topics were "board", "global", "agriculture", "organization", and even the familiar names of "Bob Blair" and "Brian Nowak". Seeing how the class reacted under pressure with minimal preparation was an interesting part of the session.



Class presentations, which were based upon an assignment due between sessions, were next in the day's lineup. The assignment was to visit a Tioga County business, tour the facility, gather information, and write a paper using the findings. Each participant gave a 1-2 minute presentation about the business they visited. The businesses covered during the presentations were: Wellsboro Diner, Partners in Progress, MetalKraft, Murus, Blossburg Gulf, Blossburg Holiday Market, Keystone North, Thomas Vroman Associates, Sharon's Gifts and Collectibles, and Suburban Ready Mixed Concrete.

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After lunch, which was catered by Antler's Inn and sponsored by HMAc, the class listened to a presentation about LEAN Manufacturing and how it applies to HMAc. The presentation highlighted how HMAc has altered its processes to reduce inventory and waste, to be ultimately more profitable.



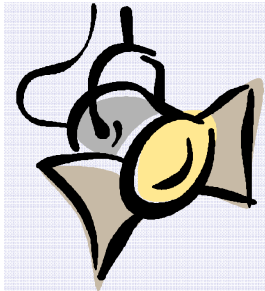
The session ended with tours of WARDFLEX and HMAc. WARDFLEX manufactures Corrugated Stainless Steel Tubing (CSST), which is flexible gas piping used in residential and commercial applications. It can actually be used in various ways in your home, such as to hook up gas to a stove, grill, meter, washer and dryer, fireplace, or wall heater.

Paul Kurtz, WARDFLEX Plant Manager, led the group on a tour of the facility showing how CSST is produced from start to finish. The group then walked across the grounds to tour HMAc, where they watched the making of automobile parts including the melting and pouring of metal and the casting of the products.

For more information about the sponsors and speakers from this session visit:

<http://www.wardmfg.com/>
<http://www.WARDFLEX.com/>
<http://www.acpmfg.com/>
<http://www.tcdc-pa.com/>





CLP CLASS OF 2008

Spotlight



Amy Letts, a current participant of the *Community Leadership Program*, started her life in Wellsboro, but began moving around soon after. Her father was in the Army so she has lived all over the world, such as Korea, Panama, and throughout the United States. She believes that all the moving around gave her a unique perspective on the world.

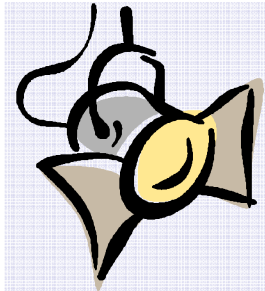
Amy graduated high school in Richland, Missouri and attended the University of Central Missouri, where she received a Bachelor of Science degree in Aviation. She later attained her Master's Degree in Human Relations from the University of Oklahoma. Currently she is enrolled in a 250 hour Yoga Teacher Training Certification class. This fits right in with her career as the Director of Mansfield University's Fitness Center. She is in charge of

twenty-five student staff members, creates the programs for the Fitness Center, and teaches group fitness classes.

Amy has lived in Tioga County for almost six years now. Her mother, sister, and most of her family also live in this area. She now lives in Wellsboro with her 6 ½ year old miniature dachshund. For fun she knits, reads, and practices yoga.

When asked why she joined the *Community Leadership Program*, she replied "I am looking for a few things out of the Program. I would love to become more involved in our county. I am already thinking about going to the next TCCC meeting because of our session about the Watershed! I am also interested in meeting more people and networking. I am very interested in getting to know more people in our area personally and professionally!" This reporter believes she will probably accomplish this, for she is a very outgoing person!

In conclusion, Amy would like to share a favorite quote of hers. "Be kind whenever possible. It is always possible." The Dalai Lama.



CLP CLASS OF 2008

Spotlight

Joey Heckler, current *Community Leadership Program* participant, was born and raised in Wellsboro. That doesn't mean that she has never left the area though. She has also lived in Florida, New Jersey, New York, and Hawaii. But now she is back to stay and lives in Wellsboro with her husband, Todd, and son, Bren.

Joey graduated from Wellsboro Area High School and received dual Bachelor of Science degrees in Economics and Business Administration and a minor in History from Mansfield University. She is a veteran of the U.S. Navy and has also worked for Ward Manufacturing and Lockheed Martin. She is now the Branch Manager of Northwest Savings Bank in Wellsboro, where she is responsible for business development, writing loans, and managing the office.



In her spare time, she likes to walk, garden, cook, read, and watch classic movies. However, a perfect day for her is hiking in the canyon with her family.

When asked why she decided to join the *Community Leadership Program*, Joey responded that a friend of hers had attended the Rural Development Program and enjoyed it immensely. So when she heard about this program, she felt it would be fun and a good development opportunity for her.

Lastly, Joey, who loves quotes, would like to share a favorite that inspires her every day: "Be the change you wish to see in the world." - Mohandas Gandhi.



CLP CLASS OF 2003 ALUMNI FEATURE



Brian Nowak is our featured Class Alumnus this month. Brian is a 2003 graduate, which was the first *Community Leadership Program* class. Since he attended the first program, he had no idea what to expect. He hoped the program would give him the opportunity to expand his knowledge and skill set to benefit his career at Ward Manufacturing, which he feels that it absolutely has.

Brian also approached the Program with the hope to learn more about becoming involved in his community. Since then, he has become a member of the Hamilton Township Zoning Committee, a co-chair for the *Community Leadership Program*, and a Director on the Board for Partners in Progress. The program has definitely met his expectations.

Brian attended Mansfield University, where he obtained a Bachelor of Science degree in Elementary Education. He began his career in 1993 at Ward Manufacturing while still attending MU. He became a full-time employee at Ward in 1996 and has held various positions in Human Resources. Most recently he was promoted to Human Resources Director at Hitachi Metals Automotive Components USA LLC in August of 2007.

Brian was born and raised in Tioga County. He and his wife of 11 years, Julie, live in Blossburg with their five year old daughter and thirteen year old chocolate lab. He likes to hunt, fish, ride dirt bikes, and just about anything else that has to do with the outdoors. Brian says, "I love Tioga County!"

Lastly Brian would like to leave this message to all, a quote by Jean Niditch: "Destiny is determined by choice not chance."

YLP CLASS OF 2008

SESSION FOUR

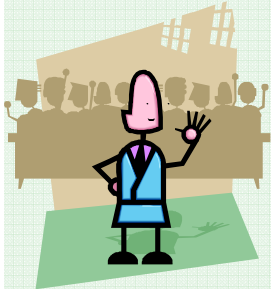


The *Tioga County Development Corporation Leadership Tioga County Youth Leadership Program* class of 2008 participated in Session 4 “Teens & The Law” on January 9, 2008. The session was sponsored by the Tioga County Probation Department, held at the Tioga County Court House in Wellsboro, and coordinated by James Weiskopff, Tioga County Probation Officer.

Students participated in an unscripted mock trial regarding an altercation in a parking lot and received tours of the Court System Offices and the Tioga County Prison.

Pictured are members of The *Youth Leadership Class of 2008 Team 4* who participated in the mock trial: (L to R) Sandra Olson, participating Attorney; Kaela Guthrie, Mansfield High School; Jaymes Davis, Cowanesque Valley High School; Brayden Sickler, Cowanesque Valley High School; Honorable Judge Robert E. Dalton Jr; Courtney Polonia, Wellsboro High School and Ann Marie Nasek, participating Defense Attorney.

Session 5 “Communication, Arts & Entertainment”, will be held at the Gmeiner Art & Cultural Center on Thursday, February 7, 2008.



YLP CLASS OF 2008

TEEN SCENE

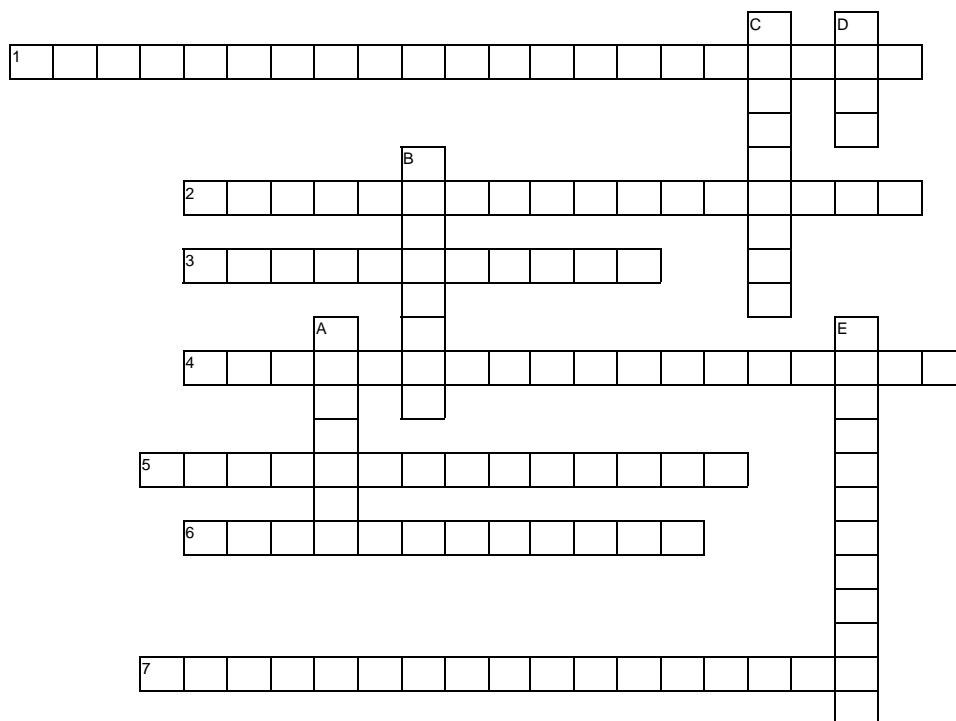


This month our spotlight shines on Kelly Leisure, class of 2008 *Youth Leadership Program* participant. Kelly is in 11th grade at the Williamson Junior/Senior High School. She is the daughter of Randy and Ann Leisure. At school she stays busy with Student Council and chorus. When not at her part time job at Julie's Cozy Corners, she really enjoys hanging out with her friends.

Kelly feels that being a participant in the *Youth Leadership Program* will help her learn about the different jobs Tioga County has to offer, as well as how to become a better leader in her community. Her favorite part of the program so far was the trip to the Tioga County Courthouse and the jail.

Kelly's future plans are to attend college (hopefully Clarion) and become an elementary school teacher. She says that she loves being around children and that she is a hard and dedicated worker. It sounds like she has many of the qualities needed to become a good teacher and an important member of our community. Good luck Kelly!

JUST FOR FUN



ACROSS

- 1) YLP's session was held at this location
- 2) Process management philosophy in which a manufacturer strives to eliminate waste, reduce costs, and improve production time and quality.
- 3) Tioga County Judge
- 4) CLP session 4 title
- 5) The CLP practiced this skill with impromptu speeches
- 6) YLP session 4 title
- 7) Manufacturing plant located in Blossburg, who is the parent company of WARDFLEX.

DOWN

- A) TCDC's Economic Development Coordinator (first name only)
- B) CLP's session was held at this location
- C) YLP's skit
- D) WARDFLEX manufactures this product, abbreviated
- E) Ward Manufacturing produces these items

Answers to Last Month's Puzzle
Across
A) Swartz Electric
B) Organizing for Action
C) Strength
D) Threat
Down
1) Opportunity
2) Weakness
3) Fallbrook
4) Get Involved
5) TCCCC
6) VIBE
7) Volunteer

FINAL THOUGHTS

Success is the ability to go from failure to failure without losing your enthusiasm. - Sir Winston Churchill

I don't measure a man's success by how high he climbs but how high he bounces when he hits bottom. - General George S. Patton

I don't know the key to success, but the key to failure is trying to please everybody. - Bill Cosby

Success is that old ABC -- ability, breaks, and courage. - Charles Luckman

To laugh often and much; to win the respect of intelligent people and the affection of children; to earn the appreciation of honest critics and endure the betrayal of false friends; to appreciate beauty, to find the best in others; to leave the world a little better; whether by a healthy child, a garden patch or a redeemed social condition; to know even one life has breathed easier because you have lived. This is the meaning of success. - Ralph Waldo Emerson

We deceive ourselves when we fancy that only weakness needs support. Strength needs it far more. - Madame Swetchine

"I learned that it is the weak who are cruel, and that gentleness is to be expected only from the strong. - Leo Rosten

Greatness lies not in being strong, but in the right using of strength. - Henry Ward Beecher

Ambition, confidence, enthusiasm and success are produced by courage, faith, pride, and hard work. - Harry F. Banks

Opportunities are usually disguised as hard work, so most people don't recognize them. - Ann Landers