



DEVELOPING LEADERS

January 2010

Session 4
Issue 4

Community Leadership Program Attends Session 4 Business & Economics at HMAC and WardFlex

Session four of *Tioga County Development Corporation's Community Leadership Program* was held on a snowy Friday, January 8, 2010 at the HMAC Manufacturing & Wardflex in Lawrenceville, PA. This month's focus was on Business and Economics in Tioga County. The goal was to gain knowledge and awareness of area businesses and their impact on our county, country and even globally.



Sponsored by HMAC (Hitachi Metals Automotive Components) and WardFlex, the day started with an overview provided by Brian Nowak, HMAC Human Resource Director. Anhua Yu, VP of Technical Services, followed Brian, who presented information about HMAC, a wholly owned subsidiary of Hitachi Metals America. They have three locations, a casting foundry located in Lawrenceville, PA and manufacturing locations in Wellsboro, PA, and Effingham, IL. HMAC employs over 800 individuals in Tioga County. Paul Kurtz, WardFlex Plant Manager, provided an overview of WardFlex, as well as a facility tour. During the tour, the group saw firsthand how the corrugated stainless steel tubing that WardFlex manufactures is created.

Lillian Smith, Economic Development Coordinator for the *Tioga County Development Corporation*, then spoke to the group about business and loan assistance available for Tioga County industries and businesses through *TCDC*.



Community Leadership Program Attends Session 4 Business & Economics *(continued)*



Wrapping up the morning, participants listened as Penn State Community Development & Rural Leadership Educator, Jeff Himes, spoke about different leadership styles. Following Jeff's presentation, Andy Franks and Carl Hutchinson shared HMAc's "Lean Manufacturing" approach, as well as methods used in identifying and resolving obstacles. The group then enjoyed a wonderful lunch compliments of the Antler's Inn.

In the afternoon, *CLP* participants, one by one, took the podium. Each participant had been assigned the task of interviewing a Tioga County business or organization, touring the facility and preparing a presentation on their results. A broad range of businesses were represented, some of which included MedPlast Inc. in Westfield, PA and Karen Russell's organic worm fertilizer facility in Covington, PA. Some class members brought in samples of products from the businesses, while others shared photographs.

The afternoon was concluded with a very interesting tour of HMAc's operations. Dressed in bright orange safety hard hats, goggles and ear plugs, the group was separated into smaller groups where they toured the factory. They were able to witness the process involved in creating certain automotive products from start to finish.



Ingredients:

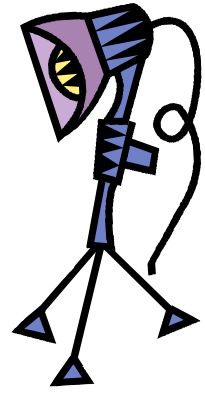
2 lbs. hard pretzels, broken into smaller pieces
1 pkg. ranch dressing mix (dry)
1 tsp. lemon pepper
1 tsp. dill weed
1/2 tsp. garlic powder
1 1/4 cup vegetable oil

Seasoned Pretzels!

Directions:

1. Preheat oven to 300F.
2. Place broken pretzels in large roasting pan. Sprinkle dry seasoning, herbs and spices on top.
3. Stir.
4. Add vegetable oil and stir again. You can bake immediately, but flavor improves as the mixture sits.
5. Place pan of pretzels in oven.
6. Bake for 30 minutes, stirring every 10 minutes.
7. Remove from oven and cool. Store in closed container.
8. Enjoy!

The CLP Class of 2010 Spotlight Shines On Shelley McKelvey



This session's *CLP* spotlight is Shelley McKelvey. Shelley resides in Wellsboro with her son John age twelve. She also has a daughter Brittany, age twenty-one who lives in Chattanooga, Tennessee. Completing the family is a turtle named Sheldon and a Leopard Gecko named Lizzy. Shelley was born in Tioga County. Once she graduated from high school, she joined the Air Force. While in the Air Force, Shelley traveled to Maine, Germany and even Italy, but she returned to Pennsylvania to live in Altoona. Ten years ago she decided to move back to Tioga County. Shelley has worked for Laurel Health System's Soldiers & Sailors Memorial Hospital for ten years as a Human Resource Generalist. Within her position, she is the front line consultant to employees and managers in all of the areas of Human Resources. A supervisory development class she took at Penn State sparked Shelley's interest in TCDC's *Community Leadership Program*.

Shelley is active in many community activities including various hospital functions, which include Christmas with Santa and the Halloween Path. In her spare time, Shelley enjoys taking nature walks, listening to the wind and birds, and capturing moments on film. She also is very involved in family projects and school events - from basketball games, to chorus concerts, to birthday parties. One of her favorite foods is "chill of winter", which is homemade soup.

Her expectations of the *Community Leadership Program* are to develop a sense of clarity and direction, sharpen communication skills and increase knowledge of community challenges. "Whether you think you can or you can't, either way you are right," by Henry Ford, is a quote that Shelley lives by each day.



CLP Class of 2010 Groups Update

Group 1 - Tioga's Got Talent (Mansfield University)

Group 1 has been charged with organizing a talent show for high school students and adults. They have to plan the overall event by creating the general format of the show and schedule the local talent. They also have to procure articles for the prizes. To date, they have scheduled the event for Saturday April 10th at Mansfield University. The group has also revamped the necessary paperwork associated with the project. Group 1 is in the process of finding local talent for the show, and they are also actively looking for items to be given away as prizes.

Group 2 – LIVE Public Information Strategy

LIVE = Liberty, Improving, Visioning, Expanding

Group 2 is to assist this new group in organization and planning, and their required tasks include: write two newsletters (January and May), write three press releases, plan and implement community activities, work on a Public Awareness Campaign, plan and assist with a fundraising event, attend all monthly meetings and create a logo for the group.

To date, Group 2 has:

- Proposed a logo, made revisions and are in process of revising the logo again.
- Attended meetings in Oct, Nov, Dec, Jan, taking minutes at each meeting. Group 2 is in the process of compiling an email list to distribute the minutes
- Group 2 has assisted in the planning of the Halloween Parade (donated baked goods, created fliers to give to schools), Christmas Tree Lighting Event (*CLP* attended event and assisted with set up).
- Group 2 will be assisting with the Feb 14th Open Mic Night/ Coffee house (create fliers to distribute throughout the community). They are also in the planning stages of a Pancake Breakfast/Maple Syrup hour, that could take place in March. Group 2 is finalizing their first LIVE newsletter, which will be distributed at the end of January.
- In March, Group 2 will be hosting a Fundraiser “Kids Sports Extravaganza”. Mansfield University baseball players are assisting with this fundraiser, and all proceeds will go to LIVE. Group 2 will create advertisements for this event as well.

Group 3 – Leadership Tioga County

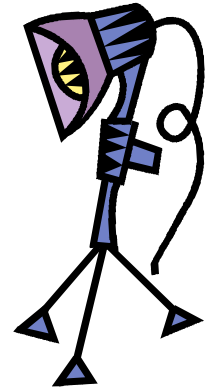
Group 3 has been charged with two distinct projects. The first one is the *CLP* newsletter, which is published following each session. The group sincerely hopes its readers have enjoyed the newsletters thus far, and they welcome any suggestions or feedback in order to make it an even better publication.

The second project is to plan and organize the *CLP* Annual Mixer, which is scheduled to be held Thursday, March 25th at the Gmeiner Arts and Cultural Center in Wellsboro (134 Main Street). The main purpose of this event is to recruit future *Community Leadership Program* participants, as well as to promote the program.

TCDC Mixer • Thursday, March 25 • Gmeiner Arts Center in Wellsboro • 6:00 p.m.

See you there!

The CLP Spotlight Shines On CLP Class of 2009 Alumni Wendy Swingle



Wendy Swingle graduated with the Class of 2009 from the CLP program. She currently works for Laurel Health System/Bradford-Tioga Head Start as the Assistant Director in their Central Office (Blossburg). Some of her responsibilities include assisting in the managerial functions of planning, monitoring and evaluating the entire Bradford-Tioga Head Start program, along with coordinating training activities and special projects. Wendy has worked for Head Start since 1993.

Wendy received a bachelors degree in Elementary Education from Mansfield University in 1992, and she is currently enrolled in California University's (of Pennsylvania) Early Childhood Education masters program.

Wendy participates on the Arts in Education Committee and is a volunteer for the Southern Tioga Little League. She enjoys spending time with her family and friends, and attending her children's' school and sporting events. Did you know Wendy lives on a Christmas tree farm, and she makes Christmas wreaths?

Wendy's fondest memories of her experience with the *Community Leadership Program* are all of the great times she spent with her classmates, and the experiences they had together. As each session and activity took place, she realized more and more how effective the *Community Leadership Program* was. She learned so much from the presenters, TCDC staff, her classmates, the activities they participated in and the community. Her time with the CLP was enriching and something that she will have for the rest of her life.



Wendy resides in Mansfield with her husband, Bill, their three children, Taylor, Sara and Ella, and their two dogs and cat.

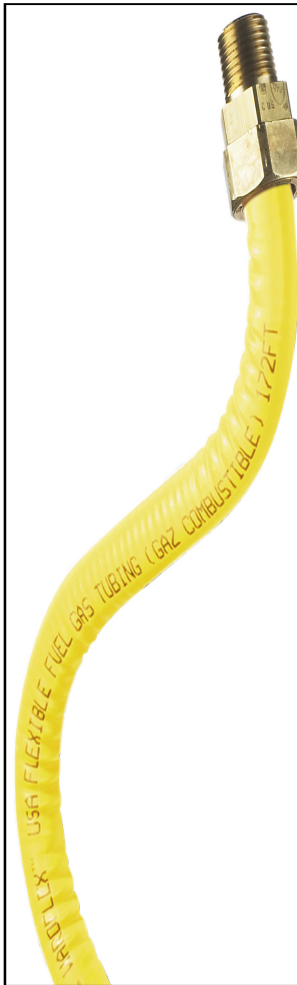
Did You Know? Tioga County Economic Development Facts

- Tioga County is conveniently located within a day's trip from nearly 80% of the US Population.
- It is estimated that Tioga County's manufacturing sector brought in \$410.9M in total sales to the County.
- The future I-99 Corridor, currently US Route 15, runs through the county from north to south, providing direct access to I-80 and I-86.

Source: <http://www.tcdc-pa.com/>

Check out the crossword puzzle below, which is filled with names, locations characteristics and other words related to *Leadership Tioga County* and the *CLP Program*.

Have fun!



T H E T O Y O T A W A Y X Z H J V E
 E F A L H H K S E M O L D P J X D N
 M N U H A U R S S N U P A M N A O O
 X M T R I I T Q G E L U O T N J X Z
 R D O P F X S Y O Z M R U B V H P E
 Y E C B H V Q S L B D I A Z T F T S
 D C R I B O G A E E X T H I Y M D I
 I J A Y Q E Y A M Z I V M F E A R R
 C R T W M Z N O C S F S U W F B V P
 G N I R U T C A F U N A M N A E L R
 X M C T O R D M E A K O I J I S J E
 E N D J A X C F I N C J A R R C F T
 L G B T A A G L Z Q G G L C E O N N
 F I I R M K L R E X I M C D C T O E
 D C O H X I C H F Y M A R S Q E H T
 R D B V L A F T N Z J K J D G Y K N
 A U M O S I S O X K W D G L M J S Y
 W X P P R P F C J C X J O W F J M R

AUTOCRATIC
 HMAC
 LEANMANUFACTURING
 THETOYOTAWAY

DEMOCRATIC
 JEFFHIMES
 LILLIANSMITH
 WARDFLEX

ENTERPRISEZONE
 LAISSEZFAIRE
 TCDCMIXER



Youth Leadership Program Learns About the Law

On January 6, 2010, the *Tioga County Development Corporation Leadership Tioga County Youth Leadership Program Class of 2010* participated in Session 4 **Teens & The Law**. Session 4 was sponsored by the Tioga County Probation Department and held at the Tioga County Court House. The session was coordinated by Luke Dunham, Tioga County Probation Officer. Students participated in an unscripted mock trial and received information on the Court System Offices and toured the Tioga County Prison.

Session 5 **Communication, Art & Entertainment** will be held at the Gmeiner Art & Cultural Center and the First Presbyterian Church of Wellsboro on Tuesday, February 9, 2010.



Pictured are members of The *Youth Leadership Program Class of 2010* who participated in the mock trial: **(Back Row)** Mary Morris, Assistant District Attorney; Tanner Cline, Cowanesque Valley High School; Ann Marie Nasek, Defense Attorney; Kimberly Priset, Wellsboro High School; Marika Gordon, Williamson High School and Elizabeth Hager, Wellsboro High School. **(Front Row)** Honorable Judge Robert E. Dalton Jr.

Nothing great was ever achieved without enthusiasm.

- Ralph Waldo Emerson