



Developing Leaders

October 2007 Session 1

Issue 1



The class of 2008 *Community Leadership Program* kicked off this year's program with a retreat at HIS Thousand Hills near Wellsboro. The retreat took place October 4th and 5th and is the 6th year for the *Tioga County Development Corporation's (TCDC) Leadership Tioga County*. The opening retreat is the beginning of a nine month program for the 13 participants.

Objectives of the CLP include giving the participants the tools, motivation and knowledge they need to become more active in the community. The participants are selected from local businesses and nonprofit agencies throughout Tioga County. The 2008 class members are: Deb Adkins, Tioga County Partnership for Community Health; Kelly Diehl, Partners in Progress; Tatiana Finch, Laurel Health System; Russell Gile, HN Automotive; Lori Hamblin, First Citizens National Bank; Joey Heckler, Northwest Savings Bank; Amy Letts, Mansfield University; Phyllis Marriner, Laurel System, Head Start; Michelle Moffett, Ward Manufacturing, Inc.; Lori Ranck, Mansfield University; Brian Tevlin, Citizens & Northern Bank; Steve Weir, Larson Design Group; Melissa Wise, First Citizens National Bank.



Tioga County Development Corporation

Developing Leaders



The retreat began with opening remarks by Robert J. Blair, President/ CEO of the *Tioga County Development Corporation*. The CLP co-chairs Brian Nowak and Sue Sticklin introduced the people involved in the Opening Retreat session and went over program expectations, team projects, assignments and attendance requirements. Following the introductions, Deb Sawyer from the Northcentral Area Health Education Center (AHEC) led the 13 participants and the session leaders in some icebreaker activities. The activities definitely helped “break the ice!”



After dinner, teams met to discuss their community projects. Each team of 4 or 5 participants was given a project they will work on throughout the Leadership Program. The final structured activity of the evening was a “Consensus Circle” led by Jim Weaver, Tioga County Planner. Jim introduced the concept of Consensus Circle and led the group in discussion about what community means to each participant. The Consensus Circle gave each participant the chance to speak uninterrupted about a topic while the rest of the group listened.



The evening ended with informal socializing time around a campfire!

Day two of the opening retreat started with breakfast and book presentations. Each participant read a book on leadership before the retreat and prepared a one page synopsis about the book. The book presentations gave each participant the opportunity to speak in front of the group about the book they read.

After the book presentations, Deb Sawyer led the group in several brainstorming exercises designed to help participants develop their personal mission statements. The group then broke up and spent some time individually working on mission statements. Several participants shared their developing mission statements.



The second day of the retreat ended with the group doing team building activities. The activities included a trust walk, Mohawk and the spider web activity. The trust walk had two individuals pair up - one participant simulated being blind while the other simulated being deaf and mute. The deaf/mute team member led the blind team member on a long walk through the woods without any speaking. The exercise gave the team practice in trust and effective communication without talking.



The second activity, Mohawk, really challenged the group. The goal of the activity was to get an entire group from one end of a wire suspended off the ground to the other end. The wire was suspended from several trees to form a circle. The activity involved strategic planning, team work, and cooperation.



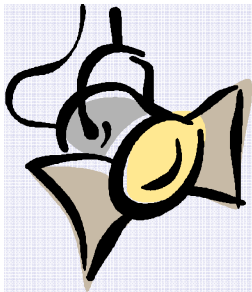
The final activity of the day was the spider web. The spider web activity involved putting participants through holes in a simulated web without touching any of the sides. The holes were various sizes from very small to large and each hole could only be used once. The team worked together to get all members from one side of the web to the other.

Developing Leaders

During the next nine months the participants of the Class of 2008 **Leadership Tioga County Community Leadership Program** will be participating in sessions throughout Tioga County. The following topics will be covered during the upcoming sessions: Healthy Communities; Organizing for Action; Business & Economics; Continuous Learning & Workforce Development; The Political Process; Technology, Information Literacy & Communication; Quality of Life; and finally, the Closing Retreat.

For more information on the **Leadership Tioga County Community Leadership Program** please contact Christie Blackwell, Workforce Coordinator at (570) 723-8232 or tc6@ptd.net.





CLP CLASS OF 2008

Spotlight



Tatiana “Tiny” Finch is one of the members of the Class of 2008. She resides in Wellsboro with her husband Joseph and their two dogs and cat. She is one of the first generation descendants of emigrant parents from the Ukraine. She has one older sister who is a naturalized citizen of the USA and an older brother who lives next door. She works at Soldiers and Sailors Memorial Hospital as the Hematology, Serology, Urinalysis, and Blood Bank Supervisor in the Laboratory.

Tiny had never considered herself as a leader. When the opportunity arrived to step up into a supervisory position, she took a deep look into herself and all the other possible “candidates” for the position and decided that she finally needed to step forward. Once she took that step, she realized that she needed much guidance to fulfill that position.

She then proceeded to take some management courses to help her be a better leader, one of which was *the Community Leadership Program* which she entered with some trepidation. “I had no idea what I was getting myself into, but I enjoy challenges and believe that no matter what the challenge is, I can face them and will conquer.”

Tiny’s thought for the future generations to come: “Never be afraid to try something new. Believe in yourself. You can accomplish more than you ever believed you could by just having the proper outlook and believing that you can do anything you put your mind to.”



CLP CLASS OF 2005

ALUMNI FEATURE



Craig Evans is the featured Alumni this issue. He is currently employed by Soldiers and Sailors Memorial Hospital in the Information Technology Department. Craig is a Medical Technologist and was the Chemistry Supervisor in the Laboratory at SSMH when he attended the program. Besides leading the chemistry area of the laboratory, Craig did all the programming for the computer system in the lab.

When the position of Clinical System Specialist opened up, he jumped at the opportunity to switch over to the IT Department. In that position, he does all the programming for all the clinical applications in the hospital and Health Centers and acts as a “go between” for all these areas.

Craig currently lives in Little Marsh with his wife and three children. His oldest son is married and is living in Rochester with his wife and child while attending college. At the moment, Craig is taking a break from extracurricular activities except for performing in some of the Hamilton-Gibson Programs.

The *Community Leadership Program* gave Craig a better insight into the view of other people’s responsibilities and their strengths in their job positions. He could also better understand the people who perform these other jobs. The Leadership program helped him to understand how groups develop, and the give and take of a group as it unfolds over time.

YLP CLASS OF 2008

SESSION ONE

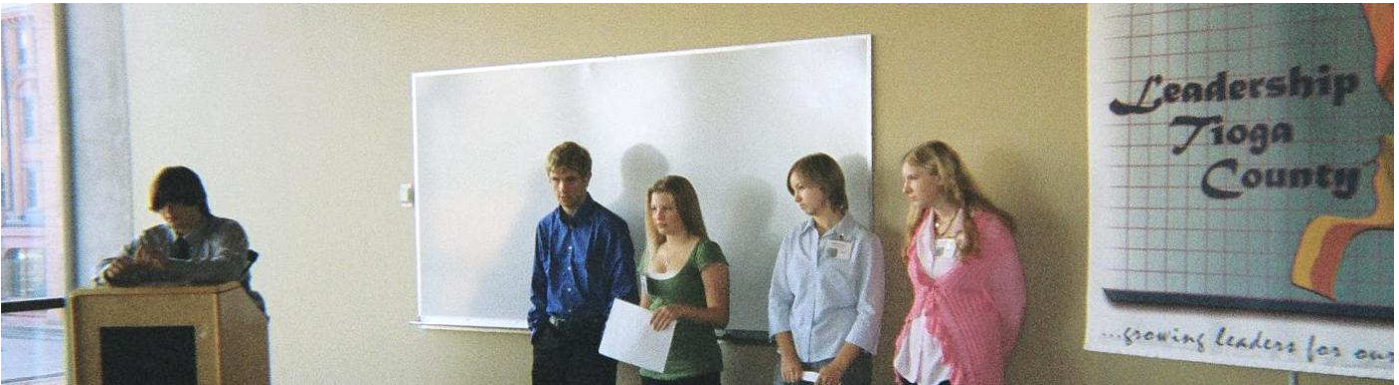


The *Tioga County Development Corporation Leadership Tioga County Youth Leadership Program* Class of 2008 participated in Session 1 Living in a Diverse Community on October 10, 2007 at Mansfield University. The Session was sponsored by Kiwanis Club of Mansfield and the Northern Tier Regional Planning & Development Commission.

Team #1 was the team assigned to Session 1. The Team Members are Matt Doyle, North Penn High School; Jared DeBlois, Wellsboro High School; Keaghan McNaughton, Williamson High School; Serena Starks, Mansfield High School and Kimberly Tombs, Cowanesque Valley High School.

Team #1 helped their classmates understand the definition of Diversity. Members of the Mansfield University [International Students Organization](#) (MISO), Sisterhood of

Developing Leaders



(Pictured from left to right are: Jared DeBlois, Matt Doyle, Keaghan McNaughton, Serena Starks, and Kimberly Tombs.)

The purpose of **Leadership Tioga County** Program is to recruit, train, encourage, and develop individuals to participate in community leadership activities and responsibilities throughout Tioga County. Session 2 Healthy Communities will be held at Soldiers & Sailors Memorial Hospital in Wellsboro on November 13, 2007.



YLP CLASS OF 2008

TEAM #1



Jared DeBlois
Wellsboro High School



Keaghan McNaughton
Williamson High School



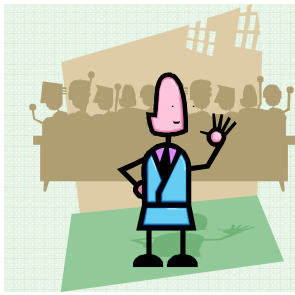
Serena Sparks
Mansfield High School



Matt Doyle
North Penn High School



Kimberly Tombs
Cowanesque Valley High School



YLP CLASS OF 2008

TEEN SCENE



Kelsey Morgan is currently participating in the Tioga County *Youth Leadership Program*. She is the daughter of Irene and Kelvin Morgan of Mansfield. Kelsey is 16 years old and attends Mansfield High School. Her many activities keep her busy. She is involved in the Mansfield Jubilation, Key Club, softball and she is the Junior Class treasurer.

Being a part of the *TCDC* Leadership Program is nothing new to her family. Kelsey's mother was a past graduate of the adult program and her brother a graduate of the youth program.

When asked how she feels about the *Youth Leadership Program* she replied "I feel that being chosen to participate in this program is a real honor that not a lot of people will be able to experience. I can take the things I learn here anywhere I go in life." Kelsey promises to be a real asset to our community.

JUST FOR FUN



Answers in next month's issue!

Across

- 3) A large conflagration built in the open air
- 5) The purpose, value, or objective of a company or individual
- 8) A way to express oneself and to learn to actively listen
- 9) A place to go to pray, meditate, or study
- 10) What we are learning in the Leadership Program

Down

- 1) President of the Tioga Development Corporation
- 2) A unified body of individuals
- 4) A place where groups can meet out in the country
- 6) The pure external world
- 7) The act of everyone accomplishing something together

FINAL THOUGHTS

People cannot be managed. Inventories can be managed, but people must be led. - Ross Perot

Leaders don't force people to follow - they invite them on a journey. - Charles S. Lauer

I start with the premise that the function of leadership is to produce more leaders, not more followers. - Ralph Nader

Leadership should be born out of the understanding of the needs of those who would be affected by it. - Marian Anderson

What is character but the determination of incident, what is incident but the illustration of character? - Henry James

A leader is a dealer in hope. - Napoleon Bonaparte

The leadership instinct you are born with is the backbone. You develop the funny bone and the wishbone that go with it. - Elaine Agather

Pull the string, and it will follow wherever you wish. Push it, and it will go nowhere at all. - Dwight D. Eisenhower

Do you wish to rise? Begin by descending. You plan a tower that will pierce the clouds? Lay first the foundation of humility. - St. Augustine

T - Together

E - Everyone

A - Achieves

M - More - Unknown

**COMING SOON:
OUTDOOR SHOWCASE**