



The purpose of *Leadership Tioga County* is to recruit, train, encourage & develop caring individuals to participate in community leadership activities & responsibilities throughout Tioga County

## **Individual Development Program**

The *Tioga County Development Corporation (TCDC)* through our *Leadership Tioga County* Program has established the **Individual Development Program (IDP)**. This third component to *Leadership Tioga County* will be a variety of workshops, seminars and other training programs. The goal of the **Individual Development Program** is to provide opportunities for employers, employees, high school students and community members to attend short-term training programs that are not otherwise available in Tioga County. Participants will have several opportunities to interact with one another and with other community leaders in Tioga County through a series of Seminars, Workshops and Leadership Development Skills Exercises at various times throughout the year. These courses will cover specific categories and are designed for specific audiences.

It is important for adults and youth to develop and enhance essential personal skills to improve their communities and places of business and accept responsibility for changes within their communities. The *Leadership Tioga County Individual Development Program* will provide an opportunity for individuals to enhance personal skills and leadership abilities. The primary goal of the Program is to offer cost-effective training and educational opportunities, currently not offered within Tioga County, for our employers, employees, youth and community.

This will be an ongoing Program, based on need, with various workshops, seminars, speakers, panels, mixers, etc. being conducted throughout the year. Some areas to be covered include:

- Soft Skill Courses
- Technical Education Courses (i.e PLC, Welding, CDL Training)
- Leadership, Personal & Professional Development Skills
- Specialized Business & Industry Training
- Municipal Training

By gaining decision making and problem solving skills and an opportunity to engage in technical and professional training and opportunities, the *Leadership Tioga County Individual Development Program* will reinforce the necessary tools for individuals to become more effective leaders and will enhance an already skilled workforce in Tioga County.

*Leadership Tioga County* is a countywide initiative of the *Tioga County Development Corporation* with support and cooperation from several local county organizations, including the *Tioga County Partnership for Community Health*, *North Central AHEC*, *Laurel Health System*, *Tioga County Department of Human Services*, *Wellsboro Area School District*, *Northern Tioga School District*, *Southern Tioga School District*, *Wellsboro Area School District*, *Mansfield University* and *Pennsylvania College of Technology/North Campus*.

***Tioga County Development Corporation***

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