



DEVELOPING LEADERS

February 2011

Session 5

Continuous Learning and Workforce Development

February 4th brought yet another cold day to the Northern Tier of Pennsylvania and participants of the *Community Leadership Program* stayed warm at a session on Continuous Learning and Workforce Development hosted by the North Campus of the Pennsylvania College of Technology. Session Coordinator Brenda Abplanalp, Director of Outreach Services at the North Campus welcomed the group and started the day's presentations with a discussion of learning styles initiated with definitions of andragogy versus pedagogy. Her presentation focused on the learning styles and dynamics of the adult learner and were tailored to specific participants based on the VARK profiles that had been filled out previously. The three main types of adult learners identified are visual, auditory and kinesthetic.

Brenda and her partner Session Coordinator Ferlin Patrick, Director of Physician Practices for Laurel Health System then presented a case study for participants to work through in small groups. Ferlin read the group a parable designed to illustrate the importance of not limiting oneself and striving to work outside of perceived expectations to illicit the most success. Linda Williams, of Training Focus then worked with the group on the Twelve Steps to Successful Meetings. Her interactive presentation touched on such important issues as making sure that the meeting in question is necessary rather than an expensive waste of time, encouraging participation, and managing the meeting well.

Nichole Lefelhoc, Associate Director, Career Development and Internships with Mansfield University and former Youth Leadership participant presented to the group on continuous learning opportunities and the difference between those and formal education. She then worked with participants to set short and long term professional goals focusing on those that are measureable and attainable. The goals established were sealed in envelopes and will be mailed to participants

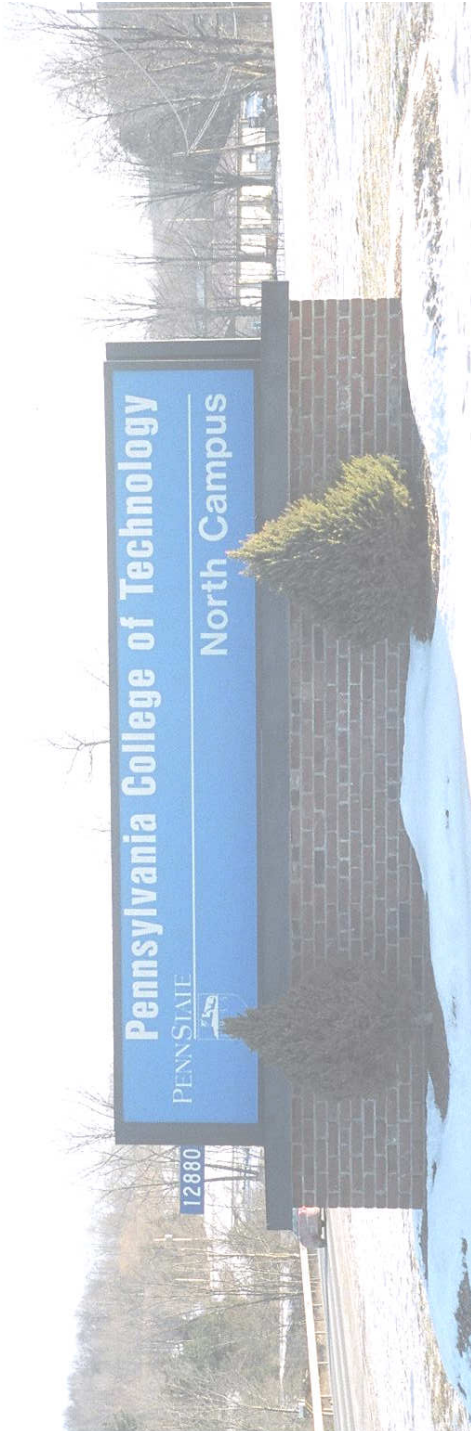
prior to the completion of this program year. Ferlin Patrick then stepped back up to present on the 3 E's, namely: Emotions, Energy and Edge; these are necessary qualities for success in the workforce.

The assignment for this session was to prepare a five minute presentation for the group answering one of three discussion topics provided. The topics available were: Select an excerpt from the leadership book you chose to read and explain how it relates to leadership and yourself; Select an employment experience which you have been involved in which relates to leadership and how it worked for you; Select a leadership skill you choose not to perform (such as public speaking) and describe how you get out of performing it and how this effects your position. Our group answers were interesting and diverse. Thank you to all participants for sharing. After a break for lunch catered by The Native Bagel and sponsored by UGI, Central Penn Gas, our afternoon continued.

Sue Sticklin presented some interesting information on volunteer opportunities available in the local area and the importance of providing service to one's community. Additionally, Sue had participants complete an inventory that would determine color profiles. The color profiles were able to explain more of our individual personality traits and how best to work with others given the traits that we possess. Congratulations to Katie and Mel for their amazing bubble blowing abilities.



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Our day continued with more of our class presentations, a second case study where we were paired with others of differing learning styles for an added challenge and final presentation of Workforce Development and Training in the Oil and Gas Industry by Patrick Hoagland, Local Veteran's Employment Representative with the PA Careerlink. This informative presentation touched on many concerns of local employers with regard to the gas industry and workforce. As a provider of education and training for oil and gas company prospective workers, Patrick

has had some more specialized training from the gas companies working in the local area and provided some insight on why some of the practices are in place.

After a couple of additional participant presentations, some logistical discussion for our upcoming trip to Harrisburg and individual team meetings, we broke for the day and headed back into the cold. Stay tuned for next month as we head to Harrisburg for Session 6: The Political Process.



CLP Spotlight— Tracy Fousnought

Tracy Fousnought is the first featured member of the *Community Leadership Program Class of 2011* for February. Tracy was born in Tioga County and has lived here her whole life. She graduated from Cowanesque Valley High School and currently lives in Knoxville. She has two sons, Brennan who is 14 and Trenton who is 11. In addition, her family includes a Maltese named Buster. Tracy has an Associate's Degree from Elmira Business Institute and has been employed with Laurel Health System since 2005. For the past two years she has been the Recruitment Coordinator for LHS. In this position she manages system and physician recruitment and staffing needs for Soldiers and Sailors Memorial Hospital and Laurel Health Centers. In addition, she assists department directors with professional recruitment.

Tracy was excited to have the opportunity to be involved in the *Community Leadership Program* after hearing many positive things from co-workers who have completed the program. She also felt that the program would assist her with

her career by allowing her a better understanding of the businesses and community activities within Tioga County and giving her the chance to network with the individuals involved with the *CLP*. So far, the best part of the *Community Leadership Program* has been getting to know her classmates and the team building activities that took place during the opening retreat.

Outside of work, Tracy's community activities are centered on her sons' activities in school, sports, and Boy Scouts. During her free time, she enjoys spending time with her family, camping, shopping, scrapbooking, and exercising.

For Tracy, a perfect day spent in Tioga County would be a beautiful fall day having lunch at the Native Bagel in Wellsboro and walking in the canyon.

One of Tracy's favorite quotes is by motivational speaker Denis Waitley, "Losers live in the past, winners learn from the past and enjoy working in the present toward the future."



CLP Spotlight— Herb Frank

Herb Frank is the second featured member of the *Community Leadership Program* Class of 2011. Herb is also a Tioga County native who grew up in Wellsboro and graduated from Wellsboro High School in 1986. Herb enlisted in the Marine Corps after his high school graduation and served as a radio operator. He received a variety of training in electronics through the Marine Corps. After leaving the military, Herb married a local girl, Tammy, and they now have two daughters, Teaka who is 17 and Tessa who is 14. The family moved to Tioga in 1992 and that is where they currently live. Herb is employed as the Help Desk Coordinator at Mansfield University. In this position, Herb is responsible for maintaining the help line with his co-workers. This involves IT-related issues such as resetting passwords, connecting to the network, managing wireless devices, printers, and supporting just about everything that uses electricity. If you need to know how to do something, Herb can help you most of the time.

Herb volunteers at the Tioga American Legion, St. Peter's church in Wellsboro, serves on the Tioga Borough Planning Commission, and the Tioga Lower River Valley Planning Commission. His hobbies include following his daughters in their school and athletic activities, reading sci fi books, and playing with "techie" stuff.

Herb became familiar with the *Community Leadership Program* through his wife's participation in the program and because it was such a positive experience for her decided he would like to become involved as well. He is also looking for networking opportunities and seeking new ideas that he can take back to the groups he volunteers with.

Herb's perfect day in Tioga County would be sightseeing at the Grand Canyon, having Stromboli at Tony's in Wellsboro and then catching a good movie at the Arcadia Theater.

Herb's leadership philosophy is simple –lead by example. One of his favorite quotes is, "Paperwork will ruin any military force" – General Lewis B. "Chesty" Puller, USMC.



Oh The Places We Will Go...

Ever wonder what happens to the participants of the *youth leadership program*? The focus of the follow-up is to address three main questions.

- *What you have done since participating in the leadership program?*
- *What leadership roles have you undertaken since participating in the program?*
- *How are you using what you learned in the leadership program?*

This month we are featuring Nichole Lefelhoc. Nichole participated in the program in 2001, which was the second year of the program. She was one of the first North Penn students to participate. Since graduating from North Penn, she attended Lock Haven University of PA and obtained a Bachelor of Science in Social Work with a minor in Leadership Studies. She then went on to the Mandel School of Applied Social Sciences at Case Western Reserve University in Cleveland, Ohio where she obtained a Master of Science in Social Administration with a concentration in Community Development and

Management. Her undergraduate and graduate internships were both in the field of workforce development where she worked with individuals of varying socioeconomic statuses and barriers to employment (low-income, ex-offenders, disabilities, etc.). In addition, while an undergraduate student working in the Admissions Office, she gained an interest in student affairs and student development.

Upon graduation, Nichole returned to Tioga County and is working at Mansfield University as the Associate Director for Career Development and Internships in the Career Center. Nichole manages all operations of the Career Center and works with students and alumni to assist in their career development and future life work. Topics could include, but are not limited to: resume and cover letters, job searching, internships, graduate school, career/major exploration, business protocol and etiquette, interviewing, and much more.

Since participating in the program, while attending Lock Haven, Nichole was a Student Admissions Ambassador.

During her time with this program, she met with prospective students and was able to better develop her skills in public speaking, communication, as well as present herself in a positive manner for a good first impression for potential students. Now working at Mansfield University, Nichole participates in various committees, where she has learned to offer insight versus just going with the flow, something she took from her participation in the youth program.

She really liked the different workshops of the youth program that encouraged leadership theory. In addition, she enjoyed reading the Seven Habits of Highly Effective Teens (which she later had to read other versions of during her undergraduate and graduate studies). Growing up in Tioga County and participating in the program, helped to broaden her perspective on what is here instead of trying to get away, which is one reason why she decided to return. She believes leadership is situational and you have to have an understanding of the individuals with which you're working. Effective active listening skills are an absolutely necessity.

"Tell me and I forget. Teach me and I remember. Involve me and I learn." Benjamin Franklin

Youth Leadership Program Learns About the Law

The *Tioga County Development Corporation's Leadership Tioga County Youth Leadership Program Class of 2011* participated in Session 5 Communication, Arts & Entertainment on February 10, 2011. The Session was held at the Gmeiner Art & Cultural Center, the Tioga County Historical Society and The Warehouse Theater in Wellsboro.

The Class of 2011 explored the monthly Art exhibit at the Gmeiner and had a chance be interviewed live on WNBT's Radio Show "Coffee Break with John" hosted by John Antonio and Richard Bartlett talked with the students about The Deane Center for the Performing Arts. After lunch, participants learned about Hamilton-Gibson Productions and had a chance to explore impromptu theater with Kate Sholonski and Dave Larson. The Session was sponsored by the Kiwanis Club of Mansfield.



Students in the YLP Class of 2011 learn the importance of listening and communicating during the Communication Basics exercise from the Penn State Learning Today Leading Tomorrow Curriculum.





Schedule of Events

March 12-13 9:00-4:00
 Gun Show
 Buy, Sell, Trade
 Morris Township Fire Company
 More Info Call 570-353-7671

March 23-25th/ 8:30
 Artisan Cheese Making Class
www.endlessmountainssrcc.org

March 26, 27/ !2:00-3:00PM
 Maple Weekend Open House
 Hills Creek State Park
 More Information call Audrey
 at 570-724-4246

MARCH 2011

Sun	Mon	Tue	Wed	Thu	Fri	Sat
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6	7	8	9	10	11	12 
13 	14	15	16	17	18	19
20	21	22	23 	24 	25 	26 
27 	28	29	30	31		

Get Outside in Tioga County!

March is full of hope and high expectation of spring. Spring is just around the corner. The days have become warmer. We at least do not have the daytime highs of twenty's and thirty's. We can see the forty's and fifty's now. Daylight savings time brings us more sunshine after work which allows for us to have longer days and thoughts of spring. Thank goodness for those couple glimpses of hope!

Unfortunately, in March of 1993 Tioga County was hit with three to four foot of snow across the county. We won't dwell on that event, since we pray that this does not happen again. Like we stated before March brings the high fifty's. This provides us the opportunities to go out on early morning walks in the Tioga County area. This time of year you can hear the birds chirping. Depending on where you are walking you may hear the distant gobble of a tom turkey. Turkeys' are getting ready for their mating season. This is always a neat experience to actual witness within the wild.

Also, be careful driving around the county now. The hungry deer and bear are out and about. After a long winter of light foraging they are looking for bigger meals. Keep an eye out for one of these animals making their way across the road. Now is the time to take these longer days and milder temperatures to get out for a walk in Tioga County!



Tioga County Development Corporation

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Session 6 Will take place on March 1st, 2011 at Pennsylvania State Capitol in Harrisburg PA. The topic will be the Political Process.

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The Town Crier—Liberty Pennsylvania

It's believed that the first settler in the township of Liberty was a gentleman named "Anthony" who lived in an old abandoned block house that was built by the Williamson party around 1792. He and his sons hung a hotel shingle on the outside as a place for north bound travelers to stop for the night, but the stories of the condition of the place and his character didn't make for a very lucrative business or a charming stay.

Around that time, a number of settlers moved into the township on a enticing inducement of settlement by the now Philadelphia owned property. Each settler received a startup of 50 acres of land from the Franklin College for a very reasonable price.

Franklin College? In 1787, Pennsylvania legislature granted a charter for "Franklin College" to be named in honor of Benjamin Franklin, "from a profound respect for the talents, virtues and services to mankind and to this county." as stated in the act. Ten thousand acres of land was given to the college in rural northern Pennsylvania for financial support of the newly created college. In the beginning, the lands were heavily timbered for the vastness of the hardwoods that flourished in the area. After the resources for financial startup were secured, the college sold the land in plots to entice settlement into the area for further business ventures. In 1823 the township of liberty was founded.

The census in 1880 lists the population of 1,629 residents. It had 12 single room school houses, 13 teachers and 444

students. There were 520 taxable inhabitants which made it the 5th highest taxable property in the county at the time. Businesses included carpentry, millwrights, blacksmiths, silversmiths, cabinet makers, tailors and even an optician. It was considered one of the most vastly growing areas in northeastern Pennsylvania.

