



Developing Leaders

December 2007 Session 3

Issue 1



Left to Right: Amy Letts - Mansfield University; Lori Hamblin - First Citizens National Bank; Lori Ranck - Mansfield University; Steve Weir - Larson Design Group; Deb Adkins - Partnership for Community Health; Kelly Diehl - Partners in Progress; Russ Gile - HN Automotive; Brian Tevlin - Citizens and Northern Bank; Phyllis Marriner - Bradford-Tioga Head Start; Heidi Jones - V.I.B.E.; Michelle Moffett - Ward Manufacturing

Tioga County Development Corporation's **Leadership Tioga County Community Leadership Program** class of 2008 had their third session on Friday, December 7th. The session, sponsored by Swartz Electric, titled **Organizing for Action**, was held at the Blossburg Memorial Library Community Room. The day was filled with a SWOT analysis, a discussion about the Tioga County Concerned Citizens Committee (TCCCC) and a tour of one of the TCCCC projects.

The first speaker of the day was Heidi Jones from Visions in Business and Entertainment (V.I.B.E.). Heidi led an interactive discussion about the strengths and weaknesses of Tioga County. Heidi split the Leadership group into teams and had them perform a



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Strengths / Weaknesses / Opportunities / Threats (SWOT) analysis on Tioga County. The groups had really similar ideas about the strengths and weaknesses of Tioga County. The group's analysis included the following:

Strengths of Tioga County

- Beautiful, rural environment
- Variety of opportunities
- Great friendly people

Weaknesses of Tioga County

- Mismatch between jobs and people
- Mismatch between real estate and people
- Infrastructure Issues

Opportunities for Tioga County

- Opportunities for economic growth
- Many opportunities for educational growth and improvement
- Sustainable use of natural resources

Threats to Tioga County

- Resistance to change
- More retirees moving in while more youth is leaving
- Balancing growth of the county to negative impact on environment



The next speakers were Charlie and Joyce Andrews of the Tioga County Concerned Citizens Committee (TCCCC). Charlie and Joyce showed a slide show about what TCCCC does and their current projects. TCCCC was formed several years ago to fight a proposed landfill in Blossburg. Since banding together to fight the landfill, the group has taken on more projects in the area.

Their current project is reclaiming the watershed that was damaged due to mining. The group has been working to receive grants to create a water treatment facility.

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The water treatment facility would increase the pH of the water and treat the water to lower the aluminum and iron content, and potentially restore aquatic life to the watershed. After the slide show, Joyce and Charlie took the group on a snowy tour of the Fallbrook Watershed Project. They demonstrated the pH testing and flow testing that was needed to create a proposal for the water treatment facility.

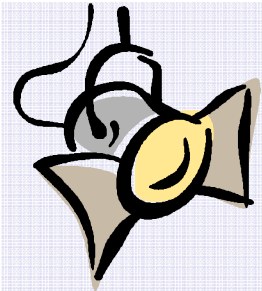


The message of the session was loud and clear - Get involved in your local community in a way that is meaningful to you. See the websites below for Blossburg V.I.B.E. and TCCCC for two ways to get involved:

www.blossburg.org/vibe
www.tcccc-inc.org



Left to Right: Brian Nowak - Ward Manufacturing; Deb Adkins - Partnership for Community Health; Russ Gile - HN Automotive; Michelle Moffett - Ward Manufacturing; Phyllis Marriner - Bradford-Tioga Head Start; Lori Hamblin - First Citizens National Bank; Amy Letts - Mansfield University; Joey Heckler - Northwest Savings Bank; Kelly Diehl - Partners in Progress; Steve Weir - Larson Design Group; Joyce Andrews - TCCCC; Brian Tevlin - Citizens and Northern Bank



CLP CLASS OF 2008

Spotlight



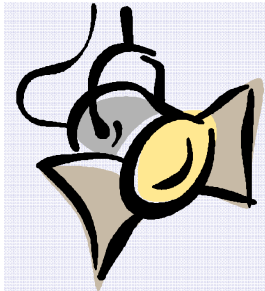
Lori Hamblin is one of the *Community Leadership Program's* current members in the spotlight this month. She grew up in Knoxville and attended Cowanesque Valley High School. Currently she and her husband, Marty, live in Middlebury Center on a 300-acre farm. Her three sons all live within walking distance of her home. She is definitely a true Tioga County native!

Lori, a Customer Service Counselor at First Citizens National Bank in Wellsboro, decided to join the *Community Leadership Program* to experience new things in Tioga County and to meet new people. As Lori says, "Sharing and learning leadership techniques and styles will hopefully help me with my professional career as well as help me become more of an asset to our community."

For the past seventeen years she has held the position of Middlebury Township Tax Collector and for the last fourteen years she has been the Treasurer of the Tioga County Agricultural Association (Tioga County Fair). If you feel that you have seen Lori somewhere before, it probably was at the Fair. Every year she spends about 90 to 100 hours volunteering at the Tioga County Fair.

In her spare time she does decorative painting. She is very proud of her last project which was a wall mural at the Gold Mountain Ice Cream & Deli in Knoxville (her sister's store). Stop in sometime to check out her work!

Lori truly believes that things happen for a reason. You may not know at the time what the reason is, but sooner or later you will figure it out. So try to accept each and every situation for what it is, even though you may not understand it at the time.



CLP CLASS OF 2008

Spotlight

Russ Gile, a 2008 future alumni of the *Community Leadership Program*, is also in the spotlight this month. He grew up in Whitneyville with two brothers and one sister and he graduated from Wellsboro Area High School. You could say that Russ is also a true Tioga County native. He and his wife of sixteen years live on a farm and have two children, five horses, and three dogs.

For the past two and a half years, Russ worked in Quality Control at HN Automotive. As of a few months ago, he is now taking care of the accounts payable, inventory, shipping, receiving, purchasing, and anything else that comes up. He doesn't have an "official" title but it sounds like he is a very busy person.



Russ has always tried to take advantage of any work-related training. For example, he has had computer training, retail manager training, and kitchen and bath design training. He has also taken several non-credit Microsoft Office courses at Mansfield University. Of course all this training led to the *Community Leadership Program*.

For fun Russ likes to ride motorcycle and has been doing so since he was twelve years old. He does admit that he doesn't bounce off the ground as well as he used to, so he has slowed down a bit. He also enjoys working with draft horses. He has been raising and training colts for the last ten years.

When asked if he had any words of wisdom or a philosophy that he would like to share, Russ responded "I always hated it when my parents would say 'Do unto others as you would have them do unto you', but I like it now and try to apply it, although I am far from having it mastered."



CLP CLASS OF 2006 ALUMNI FEATURE



Our featured *Community Leadership Program* Alumnus from the Class of 2006 is Sandy Button. She works for Laurel Health System as the Project and Partnership Coordinator for Bradford Tioga Head Start. Sandy has been in the Early Childhood Education field for over 25 years and lives by the motto: “If I can make a difference in one child’s and family’s life, then it has been worth it all!”

Sandy was born in Philadelphia and her family moved to Wellsboro when she was eleven years old. She is a Wellsboro High School and Mansfield University graduate. She is married and has one child who graduated from Williamson High School last

year and is currently attending Musicians Institute in Hollywood, California.

Sandy joined the *Community Leadership Program* to grow personally and professionally, as well as to acquire skills in order to take an active role in the community. She feels that the *CLP* exceeded her initial goals by enriching not only her vision of the community but also provided the tools needed to grow and take more risks professionally. Sandy would highly recommend the *Community Leadership Program* to everyone. “It is a wonderful opportunity to meet great people and really discover what Tioga County has to offer.”

A final quote from Sandy that best describes her leadership philosophy is: “Leadership is a verb, not a noun. Leadership is an action, not a position. Leadership is defined by what we do, not the role we are in.” -Jim Clemmer-

YLP CLASS OF 2008

SESSION THREE



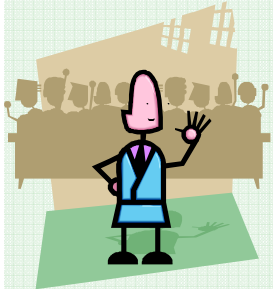
The *Tioga County Development Corporation Leadership Tioga County Youth Leadership Program* Class of 2008 participated in Session 3 **Understanding Business & Economics** on December 18, 2007. The Session was held at The First Baptist Church of Tioga and Tyoga Container Company, Inc. The Session, sponsored by

Tyoga Container, included a tour of Tyoga Container's facility, an introduction to Economics in Tioga County and panel discussion entitled "Why I Work and Live in Tioga County."

Pictured are students and local business and industry volunteers who participated in the panel discussion (L to R) Kelly Leisure, Williamson High School; Stephanie Herron, Elkland High School; Linda Losinger, ACP Manufacturing; John Bieser, Tyoga Container Company, Inc; Sheila Treat, Laurel Health System; and Blake Chamberlain, Wellsboro High School. Not Pictured: Katelin Broughton, Mansfield High School; Julie Martinez, Wellsboro High School; Kevin Green, First Citizens National Bank and Brett Kennedy, Citizens and Northern Bank.

Session 4 **Teens & the Law** will be held at the Tioga County Courthouse and the Tioga County Prison





YLP CLASS OF 2008

TEEN SCENE



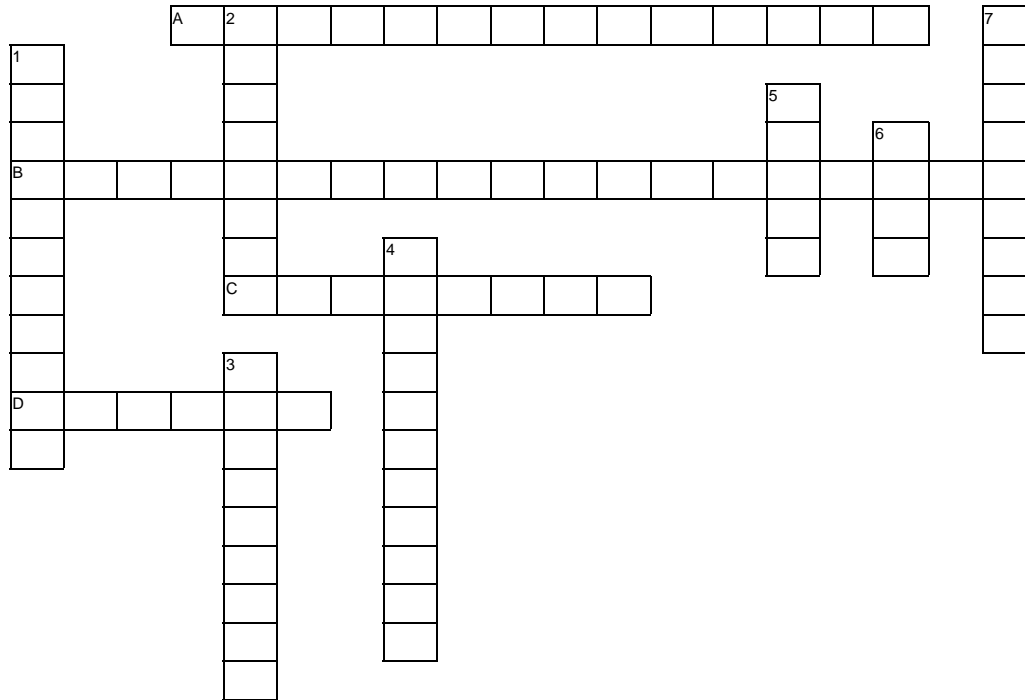
This month we would like to introduce you to Kimberly Tombs. She is a current participant of the *Tioga County Development Corporation's Youth Leadership Program*. She is the daughter of Dave and Lori Tombs of Westfield. Kimberly attends Cowanesque Valley High School. She is the Junior class secretary, active in band and Envirothon, a member of the yearbook staff, and is on four prom committees.

Outside of her school activities, Kimberly is an avid church member and loves to read and write. Kimberly has had two poems published in *Encounter* Christian magazine. She also helps out at the Brookfield Township Recycling Center.

The *Youth Leadership Program* has given Kimberly the opportunity to make great new friends. She says the tour of the Laurel Health System was "awesome". It gave her a better understanding of how that organization works and how it supports Tioga County. With her experiences this year, Kimberly hopes to be able to gain the ability to make the world of tomorrow a better place.

Kimberly's future plans include going to college and majoring in elementary education and possibly journalism. Good luck Kimberly... you are certainly headed in the right direction!

JUST FOR FUN



CLUES
(No Spaces)

- A. The sponsor of this *CLP* session
- B. Topic for this session
- C. The S in SWOT Analysis
- D. The T in SWOT Analysis

- 1. The O in SWOT Analysis
- 2. The W in SWOT Analysis
- 3. Location of the watershed that the *CLP* visited
- 4. The message in this *CLP* session
- 5. Non-profit corporation whose purpose is to protect and improve Tioga County's environment
- 6. A local organization whose purpose is to increase employment and recreational opportunities, improve community appearance and historical understanding, and energize community participation and support in Blossburg
- 7. A person who voluntarily offers oneself to a service

**Answers to Last Week's
Crossword Puzzle**
(No Spaces)

- A. Highlands Chocolates
- B. Soldiers and Sailors
- C. The Green Home
- D. Early Head Start

- 1. Healthy Communities
- 2. STEPS
- 3. STAR
- 4. Head Start
- 5. REACH
- 6. SPARK
- 7. NYPUM
- 8. Laurels
- 9. Hospice
- 10. MOVE

FINAL THOUGHTS

If you want to truly understand something, try to change it. - Kurt Lewis

If you want things to stay as they are, things will have to change. - Giuseppe di Lamedosa

Leadership is about change. The best way to get people to venture into unknown terrain is to make it desirable by taking them there in their imaginations. - Noel Tichy

You must be the change you wish to see in the world. - Mahatma Gandhi

Civilization is a movement, not a condition; it is a voyage, not a harbor. - Toynbee

Real listening is a willingness to let the other person change you. - Alan Alda

In times of change, learners shall inherit the earth, while the learned find themselves equipped to deal with a world that no longer exists. - John Kelly

Any time there is change there is opportunity. So it is paramount that an organization get energized rather than paralyzed. - Jack Welch

What I can't understand is why people are so afraid of new ideas. I'm afraid of old ones. - John Cage

It was the best of times, it was the worst of times ... it was the spring of hope, it was the winter of despair, we had everything before us, we had nothing before us. - Charles Dickens, *A Tale of Two Cities*

Instead of constantly adapting to change, why not change to be adaptive? - Merrelyn Emery

I know that for every door that closes, another door opens. But man, those hallways can be a real challenge! - Unknown