



# Developing Leaders

April 2008 Session 5

Issue 1



*Tioga County Development Corporation's Community Leadership Program Class of 2008 held their fifth session, "Continuous Learning & Workforce Development", in two segments due to inclement weather in February. This session was sponsored by First Heritage Federal Credit Union.*

Many of the presenters were unable to attend the scheduled session on February 1<sup>st</sup>, so the day was cut short. The participants that were able to attend met at the *TCDC* board room to give their individual presentations and work through a fun personality exercise. The five minute presentations were reflections of each participant's individual leadership style, skills or experiences. The participants were glad to be able to get this part of the session in and not have to continue thinking about it! The personality exercise was a fun way of being able to identify traits in yourself and others and to be more understanding of different personalities.

On Friday, April 11<sup>th</sup>, the second part of Session 5 was held at the Pennsylvania College of Technology/North Campus. The first presenter of the day was Brenda Abplanalp, Director of Outreach Services at North Campus. Brenda talked to the group about the different learning styles of the adult learner.



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Participants completed an evaluation to determine what style learner each was. Some were found to be visual learners, some aural, others reading/writing, kinesthetic, or multimodal (a combination of styles).



The second presenter of the day was Susan Sweet, Executive Director of the Center of Lifelong Learning at Mansfield University. Susan's presentation focused on the need for continual education. She talked about earning capacity differences of those with higher education. She also talked about globalization and the education, motivation, and earning power of the people of India. India's business schools produce 89,000

MBA/year! Her final thoughts focused on competency requirements that employers are looking for and the need to be proactive and ready for whatever life may bring. "Live as if you were to die tomorrow. Learn as if you were to live forever." Mohandas Gandhi

The next presenter, Ferlin Patrick, Physician Practice Director at Laurel Health System, talked to the group about the 3 Es of leadership - emotions, energy and edge. Be emotional, show enthusiasm, paint a picture, tell stories, engage the audience, and get excited. Energy is the key to implementing your leadership abilities. Edge means having a combination of knowledge, confidence, courage, values and actions to move people forward. Ferlin certainly walked the talk. His presentation was very insightful.



Candy Baran, Director of Workforce Development at the Pennsylvania College of Technology in Williamsport was the next speaker for the day. Her topic was the "Learning Organization" and the importance of training within an organization. She discussed the fact that companies need to be proactive versus reactionary with their training programs. Companies need to have a strategic plan, train appropriately, and the training needs to meet

the strategic goals. With the fierce competition in today's world, companies have to be prepared.

Jeff Himes, PSU Cooperative Extension, was the last speaker of the day. He

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discussed the importance of running an effective meeting and doing your homework before the meeting. Know about the organization and their goals, read their mission statement, and know who will be attending the meeting as well as what will motivate them. He talked about Parliamentary Procedures and the level of formality needed based on the size and characteristics of the people involved. Most importantly, do not have a meeting just to have a meeting. A successful meeting has a clear objective and an agenda to follow.



Throughout the day, teams were formed and case studies pertaining to business related dilemmas were presented for these teams to solve. Some were so complex that initially the teams thought there was no solution. But, with persistence and compromise we found even some of the most difficult situations have a solution.

To learn more about these organizations please visit:

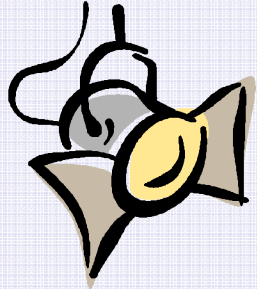
[www.pct.edu/north](http://www.pct.edu/north)

[www.mansfield.edu](http://www.mansfield.edu)

[www.laurelhs.org](http://www.laurelhs.org)

[www.tioga.extension.psu.edu](http://www.tioga.extension.psu.edu)





## CLP CLASS OF 2008

# Spotlight



*Community Leadership Program* class member Michelle Moffett is another Tioga County native. Originally from Middlebury Center, she now lives in Covington with her fiancé and two cats. Chellie also has a 19 year old daughter who has been battling Hodgkin's disease. Hopefully they will soon have the good news that she has been cured.

Chellie received her high school diploma from Wellsboro High School and an Associates degree from Pennsylvania College of Technology. She then went on and received her Bachelors degree from Mansfield University. With all that education under her belt, she now works at Ward Manufacturing where she recently was promoted to Customer Service Supervisor. As supervisor, she oversees 5 customer service staff and Ward's customer loyalty programs. She also has the responsibility to maintain and distribute sales reports to all warehouse agencies across the country and many other duties.

Chellie joined the *Community Leadership Program* to enhance her knowledge to become a better leader. She wanted to learn more about the county she has lived in all her life and learn how she can make a difference. She used to say, "If you find something you're good at, stick with it." She now realizes that it is much more fun and rewarding to challenge oneself to make a change and find new adventures to embark on. "You may find out you are good at more things than you knew."



## CLP CLASS OF 2004 ALUMNI FEATURE

Our Alumnus this month is Keith Cavanaugh, *Community Leadership Program* graduate of 2004. Keith has lived in Wellsboro all his life and graduated from Wellsboro High School. He attended Wilkes College for one year and then transferred to Mansfield University where he obtained a Bachelors Degree in Psychology.

He is married to his high school sweetheart, Amy, and they will be celebrating their 10th anniversary this May. They have three daughters, Taylor (7), Abbye (4), and Brenna (2).

Keith is a big football fan and especially follows Penn State. He tries to attend at least 4 to 5 games per year and had started a tradition with his father in 1998 to attend every home season game opener. This year will be their 11th year. To continue the tradition, he introduced Taylor to her first game last year and hopes to take all his girls to one home game each year. Of course, as you can see, Keith is devoted to his girls and coached Taylor's soccer team last year. I'm sure he will be doing more and more as the girls grow.

Keith started off his career at Tioga County Human Services Agency after completing his college education. He later moved on to Citizens and Northern Bank. He is a Commercial Lender that works with all the C & N branches and assists businesses of all types and sizes throughout Tioga County with their financing needs and all banking related products.

The Leadership Program was a real eye opener for Keith. It allowed him to gain more knowledge about the businesses that are located in our area, which is important in his career as a commercial lender. He also wanted to learn more about our wonderful county through the program, which I believe he has accomplished.

# YLP CLASS OF 2008

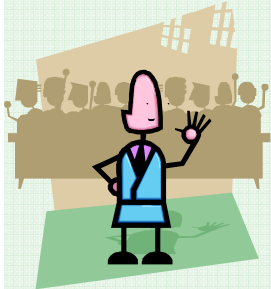
# SESSION 5



The *Tioga County Development Corporation's Youth Leadership Program* Class of 2008 participated in Session 5 **Communication, Arts & Entertainment** on February 7, 2008. It was coordinated by Patricia Davis. The Session was sponsored by the Williamsport Sun-Gazette. It was held at the Gmeiner Art & Cultural Center, the Tioga County Historical Society and the First Presbyterian Church in Wellsboro, Pennsylvania.

The Class of 2008 explored the monthly Art exhibit, at the Gmeiner Art & Cultural Center and had a chance to hear from one of the artists, Kitty Thompson of Wellsboro. Students also had a chance to be interviewed live on WNBT's Radio Show "Coffee Break with John" hosted by Lynn Grinnell. Master Gardener, Sue Sticklin, taught the students how to express their feelings through floral arrangements.

Pictured here are students from the YLP Class of 2008 creating their own arrangements. All materials for the arrangements were donated by the Wellsboro Garden Club.



## YLP CLASS OF 2008

# TEEN SCENE



This month we are pleased to introduce Graci Bronson, current *TCDC Youth Leadership Program* participant. Graci is the daughter of Vonda and Kim Bronson and is a Junior at Wellsboro Area High School. She is a very active young lady. She is a member of the volleyball team, track team (throwing disc and javelin), Student Council, National Honor Society, and she is class president and a school board representative.

Through this year's leadership program, she says that she has improved her skills in public speaking and adds that she is far less nervous now! Her favorite part of this program has been the initial orientation process. She loved the interaction and sense of achievement that she felt by participating in the ropes course. She says "The orientation was the best and the most fun I believe!" She is somewhat undecided about her future plans. She hopes to attend college and major in architecture or interior design or study to become an Invent planner or possibly something with public relations. Whatever path Graci chooses she is sure to be successful!

# FINAL THOUGHTS

“You can’t talk your way out of a problem that you behaved yourself into.” - Dr. Stephen Covey

100% of the shots you don't take don't go in. - Wayne Gretzky

Get over the idea that only children should spend their time in study. Be a student so long as you still have something to learn, and this will mean all your life. - Henry L. Doherty

Learning is a treasure that will follow its owner everywhere. - Chinese Proverb

All the world is a laboratory to the inquiring mind. - Martin H. Fischer

I am always ready to learn although I do not always like being taught. - Winston Churchill

Anyone who stops learning is old, whether at twenty or eighty. - Henry Ford

To be nobody but yourself in a world which is doing its best, night and day, to make you everybody else means to fight the hardest battle which any human being can fight; and never stop fighting. - E.E. Cummings

He who trims himself to suit everyone will soon whittle himself away. - Raymond Hull

God has given you one face, and you make yourself another. - William Shakespeare

Great minds have purposes, others have wishes. - Washington Irving